## **LawPact News and Blog Summary - February 24 - March 8, 2020**

## **Labor and Employment**

ZRrBbKsz

- 1. "The 4<sup>th</sup> Nominee for the Worst Employer of 2020 is...the Perverted Peking Duck Purveyor" (Meyers, Roman, Friedberg & Lewis) <a href="https://www.ohioemployerlawblog.com/2020/02/the-4th-nominee-forworst-employer-of.html">https://www.ohioemployerlawblog.com/2020/02/the-4th-nominee-forworst-employer-of.html</a>
- 2. "Separating Claim Recovery and Lawsuit Fees: 2<sup>nd</sup> Circuit Paves Way for Better Negotiations in FLSA Claims" (Vandenack Weaver)
  <a href="https://vwtaxandbusinesslaw.wordpress.com/2020/02/25/separating-claim-recovery-and-lawsuit-fees-2nd-circuit-paves-way-for-better-negotiations-in-flsa-claims/">https://vwtaxandbusinesslaw.wordpress.com/2020/02/25/separating-claim-recovery-and-lawsuit-fees-2nd-circuit-paves-way-for-better-negotiations-in-flsa-claims/</a>
- 3. "Just Being in a Protected Class is Never Enough to Protect an Employee's Job" (Meyers, Roman, Friedberg & Lewis) <a href="https://www.ohioemployerlawblog.com/2020/02/just-being-in-protected-class-is-never.html">https://www.ohioemployerlawblog.com/2020/02/just-being-in-protected-class-is-never.html</a>
- 4. "Meet the New Boss, Same as the Old, Old Boss NLRB Issues Final Judgment on "Joint Employment" (Meyers, Roman, Friedberg & Lewis) <a href="https://www.ohioemployerlawblog.com/2020/02/meet-new-boss-same-as-old-old-bossnlrb.html">https://www.ohioemployerlawblog.com/2020/02/meet-new-boss-same-as-old-old-bossnlrb.html</a>
- 5. "How Do You Prove a Wrongful Termination Claim?" (Berman, Fink, Van Horn) <a href="https://www.bfvlaw.com/how-do-you-prove-a-wrongful-termination-claim/">https://www.bfvlaw.com/how-do-you-prove-a-wrongful-termination-claim/</a>
- 6. "PLEASE, I'm Freaking Begging You, Do Not Use Social Media to Determine Applicant's Race and Gender" (Meyers, Roman, Friedberg & Lewis)

  https://mail.google.com/mail/u/1/#inbox/FMfcgxwGDWwJtqzqphvXhGMX

### **Labor and Employment (continued)**

- 7. "WIRTW #589: The Coronavirus Edition" (Meyers, Roman, Friedberg & Lewis) <a href="https://www.ohioemployerlawblog.com/2020/02/wirtw-589-coronavirus-edition.html">https://www.ohioemployerlawblog.com/2020/02/wirtw-589-coronavirus-edition.html</a>
- 8. "Is Coronovirus the Thing That Will Finally Make Paid Sick Leave a Reality?" (Meyers, Roman, Friedberg & Lewis) <a href="https://www.ohioemployerlawblog.com/2020/03/is-coronavirus-thing-that-will-finally.html">https://www.ohioemployerlawblog.com/2020/03/is-coronavirus-thing-that-will-finally.html</a>
- 9. "Can an Employer Require an Employee With a Serious Health Condition to Take FMLA Leave?" (Meyers, Roman, Friedberg & Lewis) <a href="https://www.ohioemployerlawblog.com/2020/03/can-employer-require-employee-with.html">https://www.ohioemployerlawblog.com/2020/03/can-employer-require-employee-with.html</a>
- 10. "What Sexy Vixen Vinyl Teaches Us About Porn at Work" (Meyers, Roman, Friedberg & Lewis) <a href="https://www.ohioemployerlawblog.com/2020/03/what-sexy-vixen-vinyl-teaches-us-about.html">https://www.ohioemployerlawblog.com/2020/03/what-sexy-vixen-vinyl-teaches-us-about.html</a>
- 11. "Accidents Will Happen: Not Every Mistake Amounts to Actionable Employment Discrimination" (Meyers, Roman, Friedberg & Lewis) <a href="https://www.ohioemployerlawblog.com/2020/03/accidents-will-happen-not-every-mistake.html">https://www.ohioemployerlawblog.com/2020/03/accidents-will-happen-not-every-mistake.html</a>

#### **Business**

1. "Federal Trade Commission to Evaluate Endorsements and Testimonials in Advertising" (Vandenack Weaver)
<a href="https://wwtaxandbusinesslaw.wordpress.com/2020/02/28/federal-trade-commission-to-evaluate-endorsements-and-testimonials-in-advertising/">https://wwtaxandbusinesslaw.wordpress.com/2020/02/28/federal-trade-commission-to-evaluate-endorsements-and-testimonials-in-advertising/</a>

# **Estate Planning**

- 1. "Mary Vandenack on New York State Bar Association Committee on Professional Ethics Opinion 1182: How Long Do You Have to Keep Old Wills" (Vandenack Weaver)
- https://vwestateplanning.wordpress.com/2020/02/24/mary-vandenackon-new-york-state-bar-association-committee-on-professional-ethicsopinion-1182-how-long-do-you-have-to-keep-old-wills/
- 2. "Supported Decisionmaking" (Tuesley, Hall, Konopa) https://www.thklaw.com/supported-decisionmaking/

### **LawPact Firm News and Announcements**

1. "March 2020 Construction Briefing Paper" (Fabyanske, Westra, Hart & Thomson) <a href="https://fwhtlaw.com/briefing-papers/update-on-minnesotas-time-bar-statute-the-minnesota-supreme-court-village-lofts-decision/">https://fwhtlaw.com/briefing-papers/update-on-minnesota-supreme-court-village-lofts-decision/</a>