

# LawPact – Manchester2024Pricing Strategies in the UK: Non-<br/>Contentious and Contentious Law



#### Introduction

John Pickervance Head of Commercial John.Pickervance@forbessolicitors.co.uk

Stephen McArdle Head of Commercial Litigation Stephen.McArdle@forbessolicitors.co.uk





## Our expectations for the session ...

Objective

• Everyone going away with a better understanding of how we all operate and taking learnings that we can apply to our day to day practices regarding pricing and engaging with clients.

#### Approach

- The value of this isn't what we say but what we discuss.
- We actively encourage everyone to chip in / interrupt / engage in the session as much as possible.
- We want to know what you know and what you want to know.



#### Behavioural economics

"a method of economic analysis that applies psychological insights into human behaviour to explain economic decision making"

### Why pricing is important

#### Client-centric reasoning

- Our pricing strategy is market-driven, client demands in the UK have lead to this
- Listening to the client but not hearing leads to poor scoping and inaccurate pricing
- Clarity regarding engagement
- Greater pricing certainty & involvement in pricing decisions

#### Firm-centric reasoning

- Having confidence in your pricing price is a proxy for quality
- No more 'race to the bottom ' discounting to win work
- Low pricing and willingness to discount may damage your brand
- Increasing client wins and retention rates
- Effect on profit by increasing turnover no additional overhead
- Technological threats (e.g. AI) moving with the times
- Minimising write offs & "Let's speak at the end" approach



### What our clients demand of us

#### Costs & Service Levels

- Transparency greater pricing certainty and budgetary predictability
- What is the price? Get away from (unexpected) add ons ...
- · Choice want to feel like they choose, even if we steer
- Partnership a shared approach when it comes to risk
- Accountability little wiggle room when it comes to going over budget or late on response times
- Payment terms



### **Non-Contentious Law**

- Front loading THE most important part of the job from my personal perspective
  - Proper understanding
  - Accurate and detailed scoping
  - 'Wearing the client down'
- Upsell find out what they need, not what they want
- Give the client options (but with a steer):
  - Estimates uncapped
  - Fixed fee versioning what is and isn't included / turnaround times / bundling
  - Mix and match loss leader fixed fee leading to hourly rates

more than law

• Retainers – becomes more justifiable if sold from the start

### **Contentious Law**

**Traditional litigation** 

- Hourly rates, fixed fees, contingency fees
- Care over cost estimates second pair of eyes critical to spend the time at the outset to get this right
- Costs budgeting & Costs recovery at Court

Newer ways of working – prevention is better than cure

- Identifying the client's commercial priority aim for that
- Manage risk, provide options & different funding options
- Advisory work with other departments pre-action
- Alternative to Court? ADR / Mediation fixed fees
- Retainer work capture the free advice and advise the client early

#### Retainers

- Creates an easy access client 'portal' for advice
- No scoping issues getting paid to do this once in place
- Volume pricing the more you spend the more you save
- Collaboration between departments cross selling opportunities
- Entrenchment of client relationship discourages multi-firm use
- Discounted hourly rates BUT not really:
  - Reduced administrative requirements
  - More instructions
  - No time falling through the cracks
  - Captures free advice



#### Make a change ...

"insanity: doing the same thing over and over again and expecting different results"

**Albert Einstein** 



## thank you for your time









