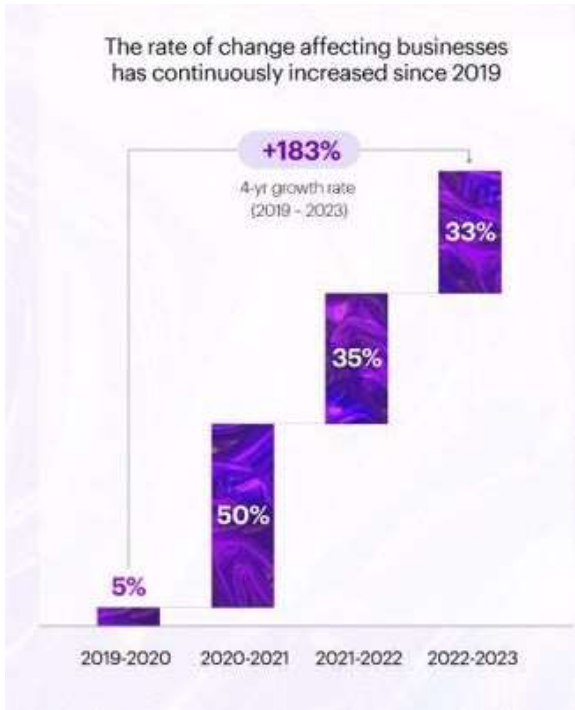


THE  
LEADER  
CENTRE  
CREATING EXCEPTIONAL LEADERS

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Running a business is like staring  
into the abyss whilst chewing glass

Elon Musk



**C-suite leaders' perception**

Technology is also seen by C-suite leaders as the top cause of change\*

**2023**

- #1 Technology
- #2 Geopolitics
- #3 Consumer & Social
- #4 Talent
- #5 Economic
- #6 Climate

**Heading into 2024**

**88%** expect an even faster rate of change in 2024

**52%** say they are not fully prepared to respond to change.

\*Based on a global survey of 3,450 C-suite executives, across 20 countries and 19 industries.

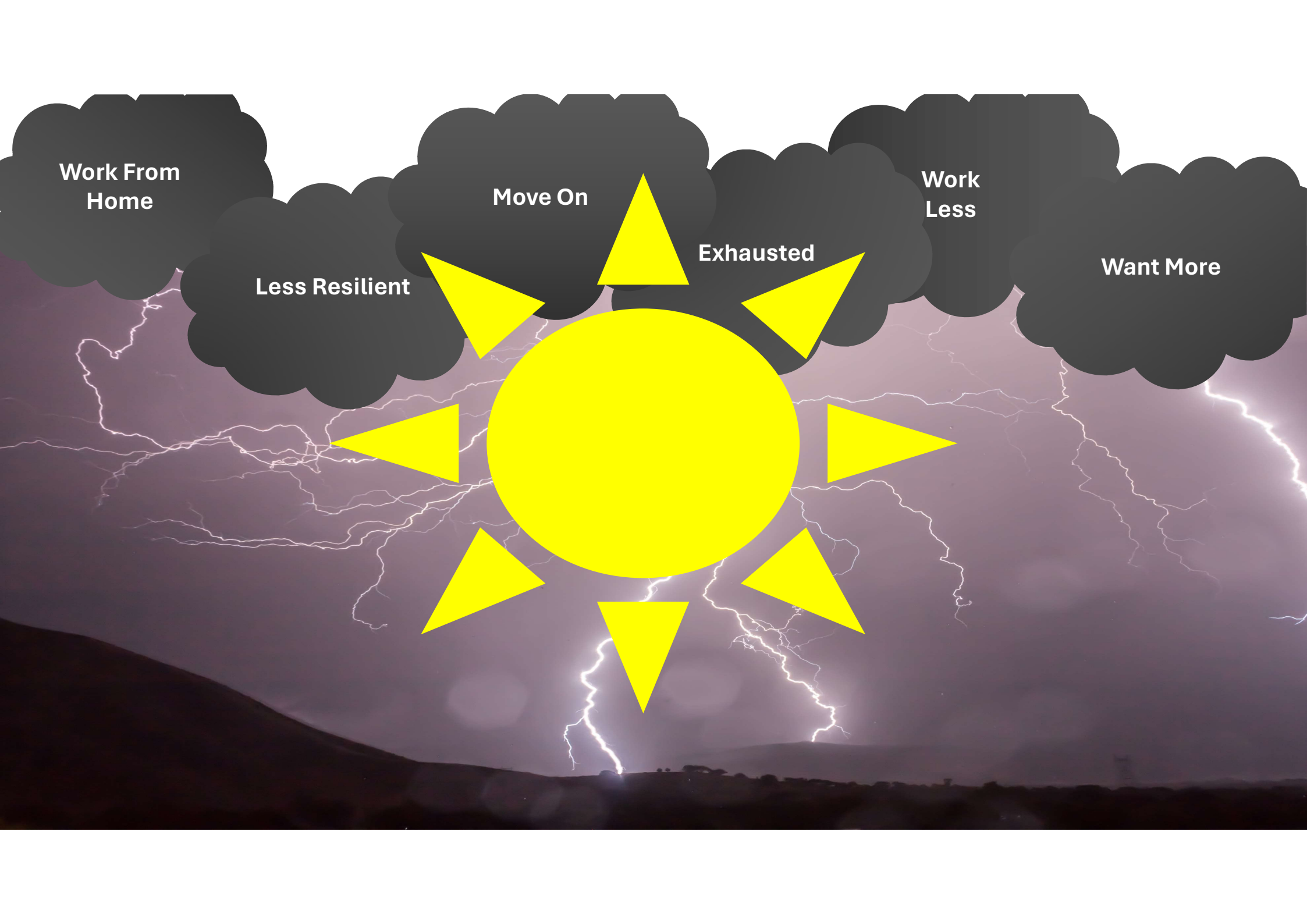
Technology rose to #1 cause of change\*

	2023	2022
#1	Technology	Talent
#2	Talent	Economic
#3	Climate	Geopolitics
#4	Economic	Consumer & Social
#5	Geopolitics	Climate
#6	Consumer & Social	Technology

\*Ranking is based on % of increase measured from 2022 to 2023 for each of the six factors.

Accenture Pulse of Change Survey

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Work From  
Home

Less Resilient

Move On

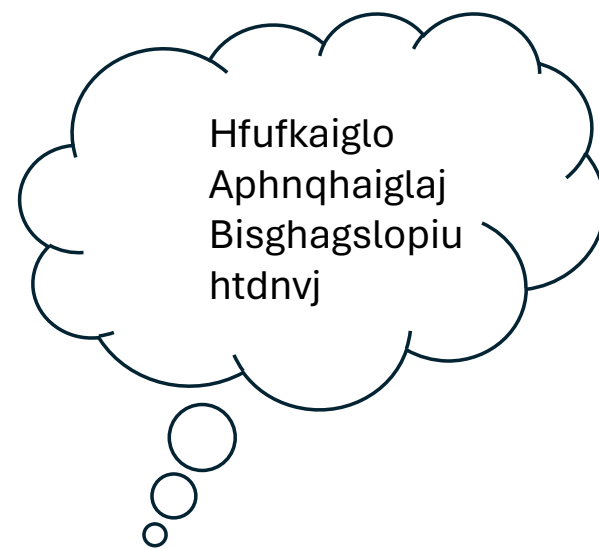
Exhausted

Work  
Less

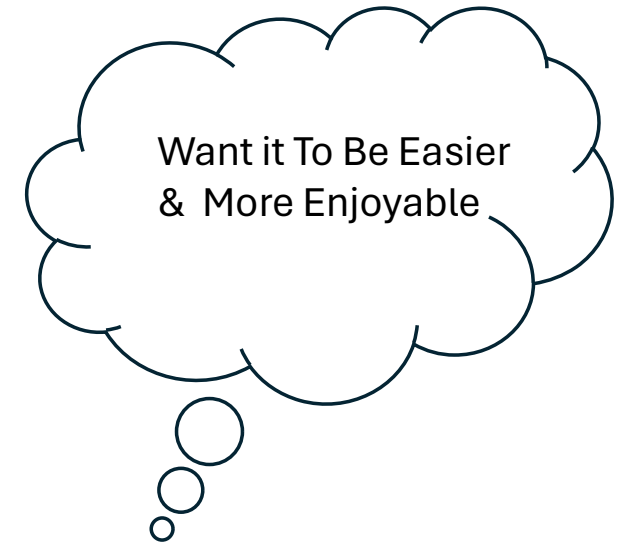
Want More



**#DoLessToAchieveMore**



**#DoLessToAchieveMore**



**#DoLessToAchieveMore**



A paid  
PeoplePlus Life  
Event Day each  
year



25 days annual  
leave



Cycle to Work  
scheme



Access to  
hundreds of  
discounts via the  
Additions portal



Employee  
Assistance  
Programme



Access to online  
wellbeing centre



Enhanced  
Wedding leave



A paid  
volunteering day  
each year



Enhanced Maternity  
scheme



Sharesave  
scheme



Refer a Friend reward  
scheme



Holiday purchase  
scheme



Pension  
scheme



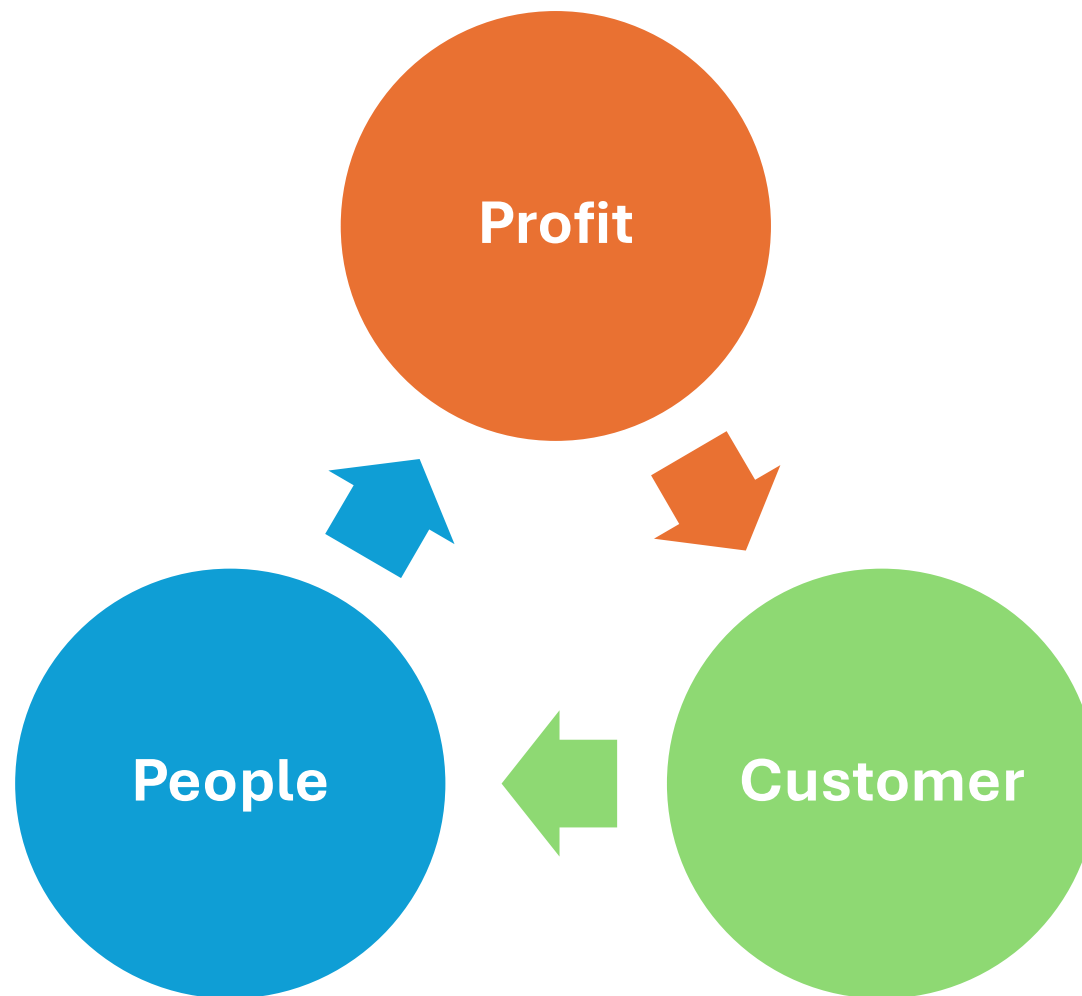
Life  
assurance

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# 1. Reduce Stress



**Be More Choosy**

**What will you say no to?**

**Improve  
Management**

**How can management improve?**

**Do Difficult  
Things**

**What are the big issues?**

**Be Honest**

**What can you be more honest about?**

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## 2. Do What Matters



**Give People More Control**

**Where are people over managed?**

**Make it Meaningful**

**What difference does your firm make?**

**Promote Work/Life Balance**

**How can we reduce OOO working?**

**Cut Bureaucracy**

**What makes work difficult?**

# Which Way Will You Go?

More of the  
Same

Something  
New





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